

# MANSAROVAR DENTAL COLLEGE

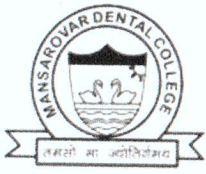
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## **7.1.2 Annual gender sensitization action plan**



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## ANNUAL GENDER SENSITIZATION ACTION PLAN 2021-2022

Women's empowerment and gender equality are one of the primary concerns at Mansarovar Dental College. Identification of strong leadership, and change-makers among genders to bring a positive change in attitude, building their capacity and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

### Objective:

- To promote a culture of respect, inclusiveness, tolerance, harmony, and women's empowerment among students and staff.
- To organize awareness programs on women's safety among staff and students.
- To conduct seminars, workshops, and training sessions that promotes diversity and gender-sensitive communication for students and staff alike.
- To conduct seminars on topics like physical fitness, menstrual health, and sex education to make females self-aware.
- To encourage distinguished female speakers in events, to give the female students visible real-life role models and motivation.
- Provide professional counseling to students.
- To provide adequate infrastructure to the female gender by maintaining proper lighting and illumination, CCTV camera monitoring, girls common room, sanitary pad vending machine, crèche, etc.
- Mentorship in the institute to be provided where faculty and students can approach in matters of gender-related issues.
- Engage in visits to schools and slums in local rural and sub-urban areas for gender specific awareness activities
- Conduct activities like AIDS awareness, dealing with COVID-19 pandemic, etc, in order to give back to the society.
- Celebration of International Women's Day on 8<sup>th</sup> March.

  
Dr. B. Gurudatt Nayak  
Principal  
Mansarovar Dental College  
BHOPAL