



# MANSAROVAR DENTAL COLLEGE

Mansarovar Campus, Rani Avanti Bai Marg, Village- Hinotia Aalam,

Ward No. 84, Kolar Road, Bhopal (M.P) 462042

Tel: +91-9111777225, 761158888. Website: [www.mansarovardentalcollege.com](http://www.mansarovardentalcollege.com)

## **7.1.2 Annual gender sensitization action plan**



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## ANNUAL GENDER SENSITIZATION ACTION PLAN 2023-2024

Women's empowerment and gender equality are one of the primary concerns at Mansarovar Dental College, Hospital and Research Centre. Identification of strong leadership, change-makers among genders to bring a positive change in attitude, building their capacity and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective:

- To promote a culture of respect, inclusiveness, tolerance, harmony and women's empowerment among students and staff.
- To organize awareness programs on women's safety among staff and students.
- To conduct seminars, workshops and training sessions that promote diversity and gender sensitive communication for students and staff alike.
- To conduct seminars on topics like physical fitness, menstrual health, sex education to make female self-aware.
- To encourage distinguished female speakers in events, to give the female students visible real-life role models and motivation.
- Provide professional counseling to students.
- To provide adequate infrastructure to the female gender by maintaining proper lighting and illumination, CCTV camera monitoring, girls common room, sanitary pad vending machine, creche etc.
- Mentorship in the institute to be provided where faculty and students can approach in matters of gender related issues.
- Engage in visits to schools and slums in local rural and sub-urban areas for gender specific awareness activities
- Conduct activities like AIDS awareness etc, in order to give back to the society.
- Celebration of International Women's Day on 8<sup>th</sup> March.

**Dr. B. Gurudutt Nayak**  
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Mansarovar Dental College  
BHOPAL